



# PORTFOLIO

## Certification

The best partner on your business journey!



# WHO ARE WE?

Agile Serbia was founded as an educational center by Puzzle Software company with the main focus on Agile Software/Product Development.

Agility means having flexibility with purpose and allows organizations to make important decisions and carry out their work on the most efficient way. Agile businesses work faster, more flexible and deliver greater value for money - satisfied customers, motivating employees and increasing profit. That's why we believe in power of Agile and support organizations and business to reach their full agility.

Agile Serbia is fully committed to helping businesses be Agile - to be adaptable and flexible for changes and market challenges. We can offer Certified Agile Courses, same as Agile trainings, which can be both public, online or on-site. All Certified Courses are in partnership with Scrum Alliance. On-Site Courses and Training are customized, with focus on company's needs. Beside this, we provide significant support with Continues education process which include Agile Coaching and Mentoring Program, for all those interested to get more in-depth in Agile Transformation.

Furthermore, we organize various Agile Gatherings - free workshops and meet-ups. Our biggest regional Agile gathering is Agile Serbia Conference, brand famous in country and abroad.

2021, for the first time, we have organized Regional Scrum Gathering 2021 (first time in this part of the Europe). And this continues...

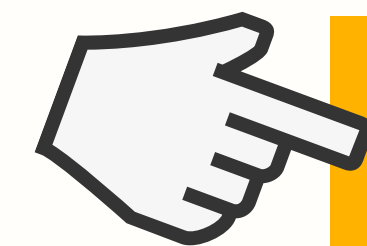
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[SCRUM MASTER  
ROLE VIDEO](#)



[WHAT \*\*BAD\*\*  
SCRUM MASTERS  
SAY VIDEO](#)

# CERTIFIED SCRUM MASTER



**Scrum Master role** is often pivotal within the successful use of Scrum. Primarily, Scrum Master observes and provides feedback to the Development Team and PO, helps the Development Team jells, visualizes information in the system. Scrum Master is an organizational change agent, who supports the Development Team's self-management, and much more.

By the end of the course you will:

- Learn what is Agile and when should it be used and which approach is appropriate in particular situation;
- Learn how to use feedback from the development team, to anticipate the opportunities, risks and consequences of planned work;
- Learn which techniques to use to “lure” valuable information and learn the needs of stakeholders;
- Be introduced with Agile estimation and planning and how to apply with particular tools and techniques;
- Have the skills to help your team jell and know how the Scrum Master role changes as the team matures;
- Deeply feel the power of working as an uninterrupted cross-functional Scrum team;
- Have an internationally recognized certification for
- Scrum Master role

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# ADVANCED CERTIFIED SCRUM MASTER

**A-CSM** is the next step for certified Scrum Masters. This training prepares current Scrum Masters for their leadership role and how to facilitate Agile team, program, and increase company success with future Agile implementation. Advanced Certified Scrum Master® (A-CSM) is an online, guided mentoring and coaching program for Scrum Masters and Agile Coaches looking to further develop their knowledge and skills.

By the end of the course you will:

- Improve your ability to come up with new, original, unique solutions to problems or ideas;
- Learn how to use the Agile Coaching Competency Framework and the skills required to coach at the enterprise level;
- Use The Integral Agile framework. We will help you widen your lens and increase your awareness of the holistic approach to agile adoption;
- Understand approaches to coaching and mentoring those in leadership roles;
- Develop better awareness of scaling and descaling patterns;
- Be step closer in your path to become certified coach/trainer in Scrum;
- Have an internationally recognized certification for Advanced Scrum Master

Requirements:

Have an active Certified Scrum Master (CSM) certificate



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  WHAT BAD  
PRODUCT OWNER  
SAY VIDEO

# CERTIFIED PRODUCT OWNER



**The Product Owner** is responsible for maximizing the value of the product and work on the development team. The Product Owner is the person responsible for managing the Product Backlog. Therefore, Product Ownership is much more than User Stories and prioritizing the work. It's about leading the product to create happy customers and find business success.

By the end of the course you will:

- Learn why to use Agile and when is Scrum the right approach;
- Learn when should we use some other approach and can we combine different approaches;
- Discover what is expected to do in the Product Owner role and how to interact with the Development Team and the Scrum Master, or with the stakeholders;
- Know how to plan for future, what kind of commitments are safe to make and how do those commitments affect the work we do;
- Deeply feel the power of working as an uninterrupted cross-functional Scrum team;
- What techniques can you use to elicit needs and value information from your stakeholders;
- Have an internationally recognized certification for Product Owner role



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# ADVANCED CERTIFIED PRODUCT OWNER



**A-CSPO** is the next step for certified Scrum Product Owners. In this training, you'll be focused on exploring ways to work with your stakeholder and product, applying that knowledge to release successful product increments to your stakeholders. This online program is iterative, we deliver it in small slices using your real-life challenges as the focus of the learning.

By the end of the course you will:

- Improve your ability to come up with new, original, unique solutions to problems or ideas;
- Explore ways to identify your Stakeholders;
- Understand Product Strategy, so that you can evolve it over time to meet customer expectations;
- Understand outcome versus output, so that we can focus on building the least output for the maximum outcome;
- Be step closer in your path to become certified coach/trainer in Scrum; Have an internationally recognized certification for Advanced Product Owner

Requirements:

Have an active Certified Scrum Product Owner (CSPO) certificate



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AGILE  
LEADERSHIP  
VIDEO



# CERTIFIED AGILE LEADERSHIP

“Agile” is promising resilience, effectiveness and speed for your business. That requires distributed authority, a learning culture, engagement on all levels. How do we achieve all that? Just tell everyone how to work differently? The current culture of your organization is the result and outcome of your leadership. That new, “agile” organization you are looking for.. what kind of leadership is going to be creating it?

By the end of the course you will:

- Learn who leads in an agile organization - and how?;
- Discover what does leadership mean for you and what kind of leadership will help you achieve what you want;
- Learn how to build relations successfully and how to improve your leadership skills;
- Understand how to reflect on your leadership;
- Discover how to overcome the usual business traps which result with limiting success, and establish your path to high performance;
- Learn how to use your Emotions to increase energy and impact; Improve listening skills;
- Have an internationally recognized certification for Agile Leadership role

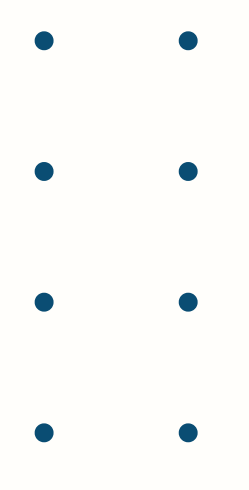


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**MANAGEMENT**  
**3.0 PRACTICES**

# MANAGEMENT 3.0



Is it possible to have a management model that goes beyond just theory and actually helps you manage the system and not the people?

This training enables you to make a valid analysis of the system and to come up with the right solutions for better and more effective leadership across organizations. It will help you learn how to analyze the system so you can transform your organization into a happier work environment with more motivated employees and empowered teams.

Management 3.0 is about actionable leadership. Everything we do includes proactive leadership games and exercises to apply with your team immediately.

Learning objectives and some of the most important topics are:

- Boost productivity
- Nurture innovation
- Motivate any team
- Change the culture
- Become more Agile
- Increase happiness at work

**Manage the system not the people**



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# AGILITY IN HR



**AGILITY IN HR 8  
QUESTIONS VIDEO**

Become a better HR partner for those working in your company and provide greater support in the agile culture and mindset.

The program is hands-on, practical, and full of tools and methods to use in your own work. In this Agile HR workshop business partners, leaders, generalists, trainers, recruiters and others who work in or closely with human resources, will learn about the Agile mindset, organizational design, roles, career paths, performance, goals & motivation, promotions, talent acquisition and retention as well as learning and development.

Learning objectives and some of the most important topics are:

- Learn the importance of business agility transformation in the “new normal”;
- Understand why organizations are ‘going Agile’ and the implications for HR;
- What is agile and how to adopt it in the robust HR processes?
- Understanding complexity and redesigning processes in the organization;
- Learn to manage risk and prioritize your HR portfolio of work;
- How to implement Scrum and Kanban in the daily HR operations?
- Co-create a great employee experience using Agile HR techniques;
- How to improve talent acquisition, engagement, performance with Agile?
- Boost your own productivity and effectiveness with Agile HR tools;
- Creating “safe to fail” environment with psychological safety;
- Gain practical tools and evidence-based methods to start applying Agile HR;
- Lead successful projects and design HR services that your people and leaders need;
- How to create executive buy-in and an Agile mindset in the organization?
- Be a trusted business partner able to consult on Agile organizational transformation;
- Coach leaders and teams to build Agile networks of collaboration.



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# FUNDAMENTALS OF DEEP LEARNING



**NVIDIA.**

## You will learn:

In this workshop, you'll learn how deep learning works through hands-on exercises in computer vision and natural language processing. You'll train deep learning models from scratch, learning tools and tricks to achieve highly accurate results. You'll also learn to leverage freely available, state-of-the-art pre-trained models to save time and get your deep learning application up and running quickly.

- Learn the fundamental techniques and tools required to train a deep learning model
- Gain experience with common deep learning data types and model architectures
- Enhance datasets through data augmentation to improve model accuracy
- Leverage transfer learning between models to achieve efficient results with less data and computation
- Build confidence to take on your own project with a modern deep learning framework

- **The Mechanics of Deep Learning**

Explore the fundamental mechanics and tools involved in successfully training deep neural networks:

- > Train your first computer vision model to learn the process of training.
- > Introduce convolutional neural networks to improve accuracy of predictions in vision applications.
- > Apply data augmentation to enhance a dataset and improve model generalization.

- **Pre-trained Models and Recurrent Networks**

Leverage pre-trained models to solve deep learning challenges quickly. Train recurrent neural networks on sequential data:

- > Integrate a pre-trained image classification model to create an automatic doggy door.
- > Leverage transfer learning to create a personalized doggy door that only lets in your dog.
- > Train a model to autocomplete text based on New York Times headlines.

- **Final Project: Object Classification**

Apply computer vision to create a model that distinguishes between fresh and rotten fruit:

- > Create and train a model that interprets color images.
- > Build a data generator to make the most out of small datasets.
- > Improve training speed by combining transfer learning and feature extraction.
- > Discuss advanced neural network architectures and recent areas of research where students can further improve their skills.





# GET IN TOUCH



## Contact us



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